



Visionary Integration Professionals

Learning and Talent Management

Challenge Boundaries

Employee performance is the key to accomplishing a business' strategic goals. However, for most organizations, the executive team is more in-touch with the corporate strategy than the employee day-to-day activities. Transferring knowledge and aligning each employee's work with an employer's goals is critical, but challenging. With the right technology, savvy businesses can identify areas of under-performance and give workers the training and tools to boost their performance and the company's success.



About VIP

Established in 1996, Visionary Integration Professionals (VIP) is a global technology and outsourcing firm that has provided solutions to over 900 clients in multiple industries as well as federal, state and local government. VIP helps companies increase productivity, maximize revenue, improve performance, mitigate risk, and reduce costs. With nearly 1,000 staff companywide, VIP offers expertise in the areas of Business Intelligence, SAP Integration and Consulting, Technology Integration, Learning and Talent Management, Quality Management and Management Consulting. VIP is headquartered in Folsom, California with offices in Sacramento, Minneapolis, Denver, New York City, Alexandria, Houston and Bangalore, India. Visit www.vipconsulting.com.

Uncover New Possibilities

Visionary Integration Professionals' (VIP) Learning and Talent Management solutions uncover new possibilities for exchanging knowledge, aligning performance and goals, and developing talent. Through our wholly owned subsidiary, Meridian Knowledge Solutions, we help organize your collective learning needs and deliver them in the smartest way possible to enhance your workforce talent and knowledge repository. Our innovative technology and custom online courses can run behind your firewall or as an ASP solution on our secure hosting center. Our primary job is meeting customers' needs, which is why Meridian ranked number one in customer loyalty among learning technology companies.

Excellence in Delivery

Meridian Knowledge Solutions, a VIP company, provides software implementation, consulting, application hosting, and custom courseware to clients who want to gain a competitive advantage through knowledge management. To accommodate each organization's unique needs, Meridian offers a full range of learning and talent management solutions, including consulting, custom courseware development, virtual library, implementation and application hosting.

For more information, please call **1.800.434.2673**
or visit us at www.vipconsulting.com



Learning and Talent Management Solutions

Meridian Global

As an award-winning Learning Management System (LMS) for analyzing employee performance, delivering required learning, and tracking and monitoring results, Meridian Global enables ease of configuration, employee collaboration, assessment tools, robust reporting, performance management and analytics. It supports LMS implementations that range in size from a few hundred users to nearly one million.

Meridian Anywhere

Meridian Anywhere is a revolutionary desktop application that allows you to deliver SCORM-conformant content to anyone, anywhere, without connectivity to your organization's learning management system

Workforce Analytics

The Advanced Workforce Analytics Engine provides real-time reporting, custom ad hoc graphical presentations, a chief learning officer (CLO) learning portal, and a host of tools that help executives and training professionals deliver learning to meet a company's business goals.

Custom Courseware Development

With over 2,000 seat hours, 100 templates and utilities to choose from, a reputation of quality and years of experience, Meridian's custom courseware is a perfect combination of quality, expertise and exceptional value.

Meridian Virtual Library

A straightforward, trouble-free way to put together the training courses you need. Our online training library, with over 15,000 titles (and growing), is arguably the LMS industry's largest. We have carefully selected a network of trusted content providers who have helped build our library, title by title.

Implementation

Meridian has a history of successful learning & talent management implementations for diverse organizations of every size. Our experienced consultants use industry best practices to develop and execute implementation programs in the training & development industry.

VIP Stands out

Our award-winning technology and time-tested implementation practices have delighted hundreds of public and private sector employers. We have helped increase employee retention rates, improve productivity, and adhere to compliance and other mandatory training requirements in order to achieve or exceed client business goals.

Factors that set our solution apart include:

- #1 in LMS Customer Loyalty, as ranked by research firm Bersin & Associates
- #1 in customer satisfaction
- Industry-leading software implementation expertise
- Technology certified by pre-eminent e-learning standards bodies
- 100 percent .NET managed code, and 1400 APIs allowing easy integration with CRM, HRIS, and portal technology